



Government of West Bengal  
Home and Hill Affairs Department  
Co-ordination Branch  
Nabanna, 4<sup>th</sup> Floor, Room No. - 410  
325, Sarat Chatterjee Road, Howrah- 711 102.

[email:homecoordinationwb@gmail.com](mailto:email:homecoordinationwb@gmail.com)

No. 666 (7) - Home(Cons.)/RIM.(Cons.)-58/2024

Date: 24.07.2024

From: Deputy Secretary to the Government of West Bengal.

To: 1. The Director General & Inspector General of Police, West Bengal.  
2. The Commissioner, Kolkata Police.  
3. The Principal Secretary, GTA  
4. The Chairman & Managing Director, West Bengal Police Housing Board and Infrastructure Development Corporation Limited.  
5. The Secretary, State Election Commission, West Bengal.  
6. The Secretary, Rajya Samik Board.  
7. The Secretary, West Bengal Human Rights Commission.

**Subject: Implementation of the provisions of the Rights of Persons with Disabilities Act, 2016 and The Rights of Persons with Disabilities Rules, 2017.**

Sir,

I am directed to say that several obligations devolve upon all Government establishments in the matter of implementation of the provisions of the Rights of Persons with Disabilities Act, 2016 and the Rights of Persons with Disabilities Rules, 2017.

Hence, I have been directed to request that report on the following matters as pertaining to your organization may be sent to the Department within seven days.

Sl. No.	Sections of the Act yet to be implemented	Actions to be taken
1	Sec - 21 - Equal opportunity policy for the PwDs.	Report on Notification issued on equal opportunity policy detailing measures proposed to be taken as prescribed w/s 21 of the Rights of Persons with Disabilities Act, 2016 and in accordance with Rule 8 of the Rights of Persons with Disabilities Rules, 2017.
2	Sec - 23 - Appointment of Grievance Redressal Officer for PwDs.	Report on Notification issued for appointment of a Grievance Redressal Officer in every establishment under intimation to the State Commissioner for PwDs, W.B.
3	Sec- 33 - Identification of posts for reservation of Persons with Benchmark Disabilities.	Views/suggestions/factual position regarding identification of posts which can be offered to the persons with benchmark disabilities.
4	Sec - 42 - Access to information and communication technology to PwDs.	Report on making organization websites and various electronic applications, goods and equipments accessible.

It may kindly be ensured that the report may include the position/status in respect of all the establishments within your jurisdiction.

Yours faithfully,

  
Deputy Secretary to the Government of West Bengal.



Office of the Superintendent of Police  
Diamond Harbour Police District

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Memo No.18/ AHTU / DDH PD

Date : 08.08.2024

To

The Director General & Inspector General of Police,  
Bhabani Bhawan , Alipore , Kolkata - 700027,  
West Bengal

Ref :- Memo No. 1233-Adm/C// Adm/C- 156/24 Dated: 05.08.2024.  
over the Letter No. 666(7) - Home (Cons.) /RIM( Cons.)-  
58/2024. Dated. 24.07.2024 of the Deputy Secretary to the  
Govt. of West Bengal , Home & Hill Affairs Department.

Sub :- Report regarding Equal Opportunity policy for persons with  
disability (PWD)

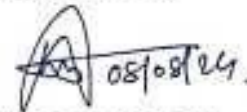
Respected Sir,

In compliance with the order regarding equal Opportunity as prescribed u/s- 21 of the Rights of Persons with Disabilities Act, 2016 and in accordance with Rule 8 of the Rights of Persons with Disabilities Rules, 2017, all the Police Stations are sensitized under Diamond Harbour Police District maintaining the Rights of Equal Opportunity to the Disabilities in their working place and Head Quarters Police Offices are also maintaining the policy as prescribed u/s- 21 of the Rights of Persons with Disabilities Act, 2016 and in accordance with Rule 8 of the Rights of Persons with Disabilities Rules, 2017, which are as follows -

1. The Policy of Equal opportunity for PWD has been duly published in the office building, steps are being taken to publish same in the website of Diamond Harbour Police District.
2. There are facilities and amenities available in the office building which enables employees in the category of PWD to discharge their duties freely. Besides there is no structural hindrance which restricts the movements of PWD at all the building of the police stations and other offices of Diamond Harbour Police District. The process of identifying the posts suitable to the PWD persons is underway.
3. The manner of selection of PWD in the service will be conducted as per guideline of West Bengal Police Directorate.
4. Dy. Superintendent of Police, DEB, Diamond Harbour Police District has been proposed as the liaison officer of this district for recruitment of PWD.

This is for your kind information & perusal.

Yours faithfully,



Superintendent of Police  
Diamond Harbour Police District

**Superintendent of Police, DEB**  
*Diamond Harbour Police District*

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05.08

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West Bengal Police Directorate  
Bhabani Bhawan, Alipore, Kolkata-27.

R.NO-72/AHTU  
dt. 8/8/2024

Memo. No. 1233 -Adm/C Dated: 05.08.2024  
Adm/C - 156/24



- To
1. All Director General & Inspector General of Police, West Bengal (Except DG & IGP, West Bengal)
  2. All Additional Director General & Inspector General of Police, West Bengal
  3. All Inspector General of Police, West Bengal.
  4. All Deputy Inspector General of Police, West Bengal.
  5. All Commissioners of Police under West Bengal Police.
  6. All Superintendents of Police (including GRP, CIF, Telecom etc.), West Bengal.
  7. All Commandants of Armed Police Battalions (including EFRs), West Bengal.

Sub.: Sl. No. 1, Sec - 21 - Equal opportunity policy for the PwDs in c/w Implementation of the provisions of the Rights of Persons with Disabilities Act, 2016 and the Rights of Persons with Disabilities Rules, 2017.

A copy of letter No. 666(7)-Home(Cons.)/RIM(Cons.)-58/2024 dated 24.07.2024 of the Deputy Secretary to the Government of West Bengal, Home & Hill Affairs Department, Co-ordination Branch, Nabanna, Howrah is enclosed herewith.

It is requested to submit report on equal opportunity policy detailing measures proposed to be taken of all the establishments within your jurisdiction as prescribed u/s 21 of the Rights of Persons with Disabilities Act, 2016 and in accordance with Rule 8 of the Rights of Persons with Disabilities Rules, 2017 within 08.08.2024 positively for onward action from this end.

The matter may kindly be treated as extremely urgent.

Encl: As stated above.

WBM/5/8/24  
For Director General & Inspector General of Police,  
West Bengal.

Memo. No. 1233 -Adm/C Dated: 05.08.2024  
Adm/C - 156/24

Copy with enclosure is forwarded to the DIG, HQ, WB as he has been nominated as the Grievance Redressal Officer on behalf of West Bengal Police Directorate (Sl No. 02) in c/w Implementation of the provisions of the Rights of Persons with Disabilities Act, 2016 and the Rights of Persons with Disabilities Rules, 2017.

DSP DEB  
to prepare the  
report

For Director General & Inspector General of Police,  
West Bengal,  
Superintendent of Police,  
Diamond Harbour Police District.

Inspector MB  
to prepare the  
Report ASAP within 7 days.  
A. S. Talukder

P.T.O